

# Kaweah Delta Health Care District Board of Directors Meeting

*Health is our Passion. Excellence is our Focus. Compassion is our Promise.*

## **KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS MEETING**

City of Visalia – City Council Chambers  
707 W. Acequia, Visalia, CA

**Wednesday January 22, 2025 {Regular Meeting}**

### **OPEN MEETING AGENDA {4:00PM}**

- 1. CALL TO ORDER**
- 2. APPROVAL OF AGENDA**
- 3. PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
- 4. APPROVAL OF THE CLOSED AGENDA – 4:01PM**  
**Public Participation** – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.  
*Action Requested – Approval of the January 22, 2025, closed meeting agenda.*
- 5. ADJOURN**

### **CLOSED MEETING AGENDA {4:01PM}**

- 1. CALL TO ORDER**
- 2. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION** – Pursuant to Government Code 54956.9(d)(1).
  - A. Martinez (Santillian) v KDHCDC Case # VCU279163
  - B. Franks v KDHCDC Case #VCU290542

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- C. Burns-Nunez v KDHCD Case # VCU293107
- D. Oney v KDHCD Case # VCU293813
- E. Parnell v Kaweah Health Case # VCU292139
- F. Newport v KDHCD Case # 1:23-CV-01752-NODJ-SAB
- G. M. Vasquez v KDHCD Case # VCU297964
- H. Apkarian-Souza v KDHCD Case # VCU303650
- I. Pendleton v KDHCD Case #VCU305571
- J. Rhodes v KDHCD Case # VCU306460
- K. Negrete v KDHCD Case #VCU309437
- L. LaRumbe-Torres v KDHCD Case #VCU313564
- M. Smithson v KDHCD Case #VCU313258
- N. Maxey v KDHCD Case #VCU314996
- O. Medina v KDHCD Case #VCU316413
- P. Richardson v KDHCD Case #VCU311369

*Evelyn McEntire, Director of Risk Management and Rachele Berglund, Legal Counsel*

3. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION** – Significant exposure to litigation pursuant to Government Code 54956(d)(2) – 3 Cases

*Evelyn McEntire, Director of Risk Management and Rachele Berglund, Legal Counsel*

4. **QUALITY ASSURANCE** - pursuant to Health and Safety Code 32155 and 1461, report of quality assurance committee.

*Evelyn McEntire, Director of Risk Management*

5. **CREDENTIALING** - Medical Executive Committee (MEC) requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the MEC be reviewed for approval pursuant to Health and Safety Code 1461 and 32155.

*Daniel Hightower, MD, Chief of Staff*

6. **QUALITY ASSURANCE** - pursuant to Health and Safety Code 32155 and 1461, report of quality assurance committee.

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*Daniel Hightower, MD Chief of Staff*

7. **APPROVAL OF THE CLOSED MEETING MINUTES** – [December 18, 2024](#), closed meeting minutes.
8. **ADJOURN**

## **OPEN MEETING AGENDA {4:45PM}**

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **FLAG SALUTE- DIRECTOR HAVARD MIRVISS**
4. **APPROVAL OF AGENDA**
5. **PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
6. **CLOSED SESSION ACTION TAKEN** – Report on action(s) taken in closed session.
7. **OPEN MINUTES** – Request approval of the [December 18, 2024](#), open minutes.

**Public Participation** – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

*Action Requested – Approval of the December 18, 2024, open minutes.*

8. **RECOGNITIONS**
  - 8.1. Presentation of [Resolution 2246](#) to Daniel Watson in recognition as the Kaweah Health World Class Employee of the month – December 2024 – *Director Havard Mirviss*
  - 8.2. Presentation of [Resolution 2248](#) to Brittany McGarrah in recognition as the Kaweah Health World Class Employee of the month – January 2025 – *Director Havard Mirviss*

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**8.3.** Presentation of [Resolution 2249](#) to Linda Ellison in recognition of her service and retirement at Kaweah Health. – *Director Havard Mirviss*

**8.4.** Team of the Month – Outpatient Behavioral Therapist Team

## **9. INTRODUCTIONS**

**9.1.** New Director (s) – Melany Gambini, Brooke Carman, Scott Baker, and Jeffrey Wilson

**10. CREDENTIALS** - Medical Executive Committee requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the Medical Executive Committee be reviewed for approval.

*Daniel Hightower, MD, Chief of Staff*

**Public Participation** – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

*Action Requested – Approval of the January 22, 2025, medical staff credentials report.*

**11. CHIEF OF STAFF REPORT** – Report relative to current Medical Staff events and issues.

*Daniel Hightower, MD, Chief of Staff*

**12. CONSENT CALENDAR** - All matters under the Consent Calendar will be approved by one motion, unless a Board member requests separate action on a specific item.

**Public Participation** – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

*Action Requested – Approval of the January 22, 2025, Consent Calendar.*

## **12.1. REPORTS**

- A. [Physician Recruitment](#)
- B. Strategic Plan
- C. [Urology Services](#)
- D. [Mental Health Hospital](#)
- E. [Center for Mental Wellness](#)
- F. [Medical Clinics](#)

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- 13. STRATEGIC PLANNING –OUTSTANDING HEALTH OUTCOMES-** Detailed review of Strategic Plan Initiative. *Sandy Volchko, Director of Quality & Patient Safety; & Paul Stefanacci, MD, Chief Medical & Quality Officer*
- 14. FINANCIALS** – Review of the most current fiscal year financial results.  
*Malinda Tupper – Chief Financial Officer*
- 15. REPORTS**
  - 15.1. Chief Executive Officer Report** - Report on current events and issues.  
*Gary Herbst, Chief Executive Officer*
  - 15.2. Board President** - Report on current events and issues.  
*Mike Olmos, Board President*

## **CLOSED MEETING AGENDA IMMEDIATELY FOLLOWING THE OPEN SESSION**

- 1. CALL TO ORDER**
- 2. CEO EVALUATION** – Discussion with the Board and the Chief Executive Officer relative to the evaluation of the Chief Executive Officer pursuant to Government Code 54957(b)(1).  
*Gary Herbst, Chief Executive Officer and Rachele Berglund, Legal Counsel*
- 3. ADJOURN**

*In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.*

*All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance. The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 or email: [kedavis@kaweahhealth.org](mailto:kedavis@kaweahhealth.org), or on the Kaweah Delta Health Care District web page <http://www.kaweahhealth.org>.*